

CURRICULUM VITAE

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I. DEGREES

Doctor of Philosophy, Speech Communication & Human Relations, University of Kansas, 1980

Master of Arts, Speech Communication & Human Relations, University of Kansas, 1977

Bachelor of Arts, summa cum laude, University of Georgia, 1974

II. ACADEMIC POSITIONS HELD

Professor of Communication, Arizona State University, Tempe, Arizona, 1999 - present

Professor of Communication, George Mason University, Fairfax, Virginia, 1994 - 1999

Associate Professor of Communication, George Mason University, Fairfax, Virginia, 1987 - 1994

Assistant Professor of Communication, George Mason University, Fairfax, Virginia, 1981 - 1987

Professor I (Assistant Professor) of Speech, American College of Greece, Athens, Greece, 1980-1981.

Assistant Instructor of Speech Communication and Human Relations, University of Kansas, Lawrence, Kansas, 1976-1980.

III. VISITING APPOINTMENTS

Visiting Faculty, Program in Conflict Analysis and Resolution, Sabanci University, Istanbul, Turkey, April – June, 2006.

Visiting Scholar, Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, Australia, September – November, 2005.

IV. HONORS AND AWARDS

Fulbright Senior Specialist Award, Australia, University of Queensland, Australian Centre for Peace and Conflict Studies (ACPACS), October 2007.

Ralph Cooley Award for top-ranked paper presented to the International and Intercultural Communication Division of the National Communication Association at the 2001 annual meeting in Atlanta.

Top Applications Paper Award for best applied research paper presented at the annual meeting of the International Conflict Management Association, Paris, June, 2001.

Distinguished Scholarship Award for top publication of 1996 in field of international and intercultural communication, presented at annual convention of National Communication Association, Chicago, November, 1997

Fulbright Resident Scholar Award in communication, inter-group relations and conflict resolution, Nicosia, Cyprus, 1996

Senior Fulbright Scholar Award in communication, inter-group relations and conflict resolution, Nicosia, Cyprus, 1994-95

Faculty Research Award from George Mason University for study leave to conduct research and write book on Greek culture, Athens, Greece, Spring, 1994.

Ralph Cooley Award for top-ranked paper presented to the International and Intercultural Communication Division of the Speech Communication Association at the 1993 annual meeting in Miami.

V. RESEARCH AND SCHOLARSHIP

A. Publications

1. Books, Manuals, and Edited Journal Issues

Broome, B. J. (2005). *Building Bridges Across the Green Line: A Guide to Intercultural Communication in Cyprus*. United Nations Development Program (UNDP). [translated into Greek and Turkish]

Broome, B. J. (1997). *User's Guide to Interpretive Structural Modeling Software*, instructional handbook written for use with *ISM for Windows*, written under a grant from Ford Motor Company and Defense Systems Management College.

Broome, B. J. (1996). *Exploring the Greek Mosaic: A Guide to Intercultural Communication in Greece*. Vershire, Vermont: Intercultural Press.

Broome, B. J., Ed. (1991). *Understanding Relationships: Selected Readings in Interpersonal Communication*. Dubuque, IA: Kendall-Hunt Publishing Company.

Broome, B. J. and Keever, D. B. (1989). Special issue of *Management Communication Quarterly* on Group Facilitation. Sage, Volume 3, Issue 1.

2. Book Chapters

Broome, B. J. and Jakobsson Hatay, A. (2006). Building Peace in Divided Societies: The Role of Intergroup Dialogue, in John Oetzel and Stella Ting-Toomey (eds), *Handbook of Conflict Communication*, pp. 627-662, Sage Publications.

Broome, B. J. (2006). Applications of Interactive Design Methodologies in Protracted Conflict Situations, in Lawrence Frey (Ed.), *Innovations in Group Facilitation*, pp. 125-154, Hampton Press.

Broome, B. J., Carey, C., De La Garza, S. A., Martin, J. & Morris, R. (2005), In the Thick of Things: A Dialogue about the Activist Turn in Intercultural Communication, in William J. Starosta and Guo-Ming Chen (Eds.), *Taking Stock in Intercultural Communication: Where to Now? [International and Intercultural Communication Annual, Volume 28]*, pp. 145-175, Washington, DC: National Communication Association.

Broome, B. J. (2005). The Role of Bi-communal Activities in Building Peace in Cyprus, in Michalis Michael and Anastasios Tamis (Eds.), *Cyprus in the Modern World*, pp. 266-304. Thessaloniki: Vantias Press.

Broome, B. J. (2004). Building a Shared Future Across the Divide: Identity and Conflict in Cyprus. In Mary Fong and Rueyling Chuang (Eds), *Communicating Ethnic and Cultural Identity*, pp., 275-294, Rowman and Littlefield, Publishers.

Allen, B. J.; Broome, B. J.; Jones, T. S.; Chen, V; & Collier, M. J. (2002). Intercultural Alliances: A Cyber-dialogue Among Scholar/Practitioners. In Mary Jane Collier (Ed.), *Building Intercultural Alliances*, pp. 279-319. Sage Publications.

Broome, B. J. (1998). Designing Citizen-Based Peace-Building Efforts in Cyprus: Interactive Management Workshops with Greek Cypriots and Turkish Cypriots. In Alexander Woodcock and David Davis (Eds.), *Analysis for Peace Operations*, pp. 33-58. Lester B. Pearson Canadian International Peacekeeping Training Centre, Cornwallis Park, Nova Scotia, Canadian Peacekeeping Press.

Broome, B. J. (1998). Overview of Conflict Resolution Activities in Cyprus: Their Contribution to the Peace Process. In A. Ioannou, Andreas Theophanous, and Nicos Peristianis (Eds.), *The Cyprus Problem: Its Solution and the Day After*, pp. 43-58. Intercollege Press, Nicosia, Cyprus.

Broome, B. J. (1998). Views from the other side: Perspectives on the Cyprus Conflict. In Judith Martin, Thomas Nakayama, and Lisa Flores (Eds.), *Readings in Cultural Contexts*, pp. 422-433. Mayfield Publishing Company.

Broome, B. J. (1994). The role of facilitated group process in community-based planning and design: Promoting greater participation in Comanche Tribal governance. In L. R. Frey (Ed.), *Innovations in group facilitation: Applications in Natural Settings* (pp. 27-52). Cresskill, NJ: Hampton Press.

Broome, B. J. (1993). Palevome: Struggle and conflict in Greek interpersonal relations. In L. Samovar and R. Porter, *Readings in Intercultural Communication*, Seventh Edition, pp. 114-125. Wadsworth Publishing Company.

Broome, B. J. (1993). Managing differences in conflict resolution. In D. J. Sandole and H. van der Merwe (Eds.), *Conflict Resolution Theory and Practice: Integration and Application*, pp. 95-111. Manchester University Press.

Broome, B. J. (1991). The role of empathy in interpersonal communication. In B. J. Broome (Ed.), *Understanding Relationships: Selected Readings in Interpersonal Communication*. Dubuque, IA: Kendall-Hunt Publishing Company, pp. 201-217.

Nadler, L. B., Nadler, M. K., & Broome, B. J. (1985). Culture and the management of conflict situations: A paradigm for analysis. In W. B. Gudykunst, L. P. Stewart, and S. T. Toomey (Eds.), *Communication, Culture and Organizational Processes* (pp. 87-113). Beverly Hills, CA: Sage Publications.

Broome, B. J. (1976). A support group model for cross-cultural orientation. In D. S. Hoopes (Ed.), *Readings in Intercultural Communication: Volume V. Intercultural Programming* (pp. 12-28). Washington, DC: Society for Intercultural Education, Training and Research, pp. 12-28.

3. Journal Articles

Broome, B. J. (2004). Reaching Across the Dividing Line: Building a Collective Vision for Peace in Cyprus, *International Journal of Peace Research*, 41(2), 191-209.

Broome, B. J. (2003). Responding to the challenges of third-party facilitation: Reflections of a scholar-practitioner in the Cyprus conflict, *Journal of Intergroup Relations*, 26 (4), 24-43.

Broome, B. J., DeTurk, S., Kristjansdottir, E. S., Kanata, T., Ganesan, P. (2002). Giving Voice to Diversity: An Interactive Approach to Conflict Management and Decision-Making in Culturally Diverse Work Environments, *Journal of Business and Management*, 8(3), 239-264.

Broome, B. J. and Murray, J. S. (2002). Improving Third-Party Decisions at Choice Points: A Cyprus Case Study. *Negotiation Journal*, 18 (1), 75-98.

Broome, B. J. (2001). Participatory Planning and Design in a Protracted Conflict Situation: Applications with Citizen Peace-Building Groups in Cyprus. *Systems Research and Behavioral Science*, 19, 313-321.

Harris, Ladonna; Sachs, Stephen M.; and Broome, B. J. (2001). Wisdom of the People: Potential and Pitfalls in Efforts by the Comanches to Recreate Traditional Ways of Building Consensus. *The American Indian Quarterly*, 25 (1), 114-134.

Broome, B. J. (1999). Inter-Communal Contacts Help Build Links for the Future of Cyprus. *Washington Report on Middle East Affairs*, 18 (6), 69-71.

Broome, B. J. (1999). Greek and Turkish Cypriot University Students Have More in Common Than Expected. *Washington Report on Middle East Affairs*, 18(6), 82-83.

Broome, B. J. (1998). Overview of Conflict Resolution Activities in Cyprus: Their Contribution to the Peace Process. *The Cyprus Review*, 10(1), 47-66.

- Broome, B. J. (1997). Designing a Collective Approach to Peace: Interactive Design and Problem-Solving Workshops with Greek-Cypriot and Turkish-Cypriot Communities in Cyprus. *International Negotiation*, 2(3), 381-407.
- Ladonna Harris, Stephen Sachs, and Broome, B. J. (1996). Returning to Harmony: A Comanche effort to reactivate the wisdom of the people. *Native Americas Journal of Indigenous Issues*, 13(3), 48-53.
- Broome, B. J. (1995). Collective Design of the Future: Structural Analysis of Tribal Vision Statements. *American Indian Quarterly*, 19(2), 205-228.
- Broome, B. J. and Fulbright, L. (1995). A Multi-Stage Influence Model of Barriers to Group Problem Solving: A Participant-Generated Agenda for Small Group Research. *Small Group Research*, 26 (1), 25-55.
- Broome, B. J. and Chen, M. (1992). Guidelines for Computer-Assisted Group Problem Solving: Meeting the Challenges of Complex Issues. *Small Group Research*, 23(2), 216-236.
- Broome, B. J. (1991). Bridging the Gulf Between Two Realities: Personal Reflection and Essay. *International Journal of Intercultural Relations*, 15, 323-326.
- Druckman, D. and Broome, B. J. (1991). Value Differences and Conflict Resolution: Familiarity or Liking, *Journal of Conflict Resolution*, 35(4), 571-593.
- Broome, B. J. (1991). Building shared meaning: Implications of a relational approach to empathy for teaching intercultural communication. *Communication Education*, 40(3), 235-249.
- Broome, B. J. and Cromer, I. L. (1991). Strategic planning for Tribal economic development: A culturally appropriate model for consensus building. *International Journal of Conflict Management*, 2(3), 217-233.
- Broome, B. J.. (1990). Palevome: Struggle and conflict in Greek interpersonal relations. *Southern Speech Communication Journal*, 55(3), 260-275
- Broome, B. J. and Keever, D. B. (1989). Next generation group facilitation: Proposed principles. *Management Communication Quarterly*, 3(1), 107-127.
- Broome, B. J. and Christakis, A. N. (1988). A culturally-sensitive approach to Tribal governance issue management. *International Journal of Intercultural Relations*, 12, 107-123.
- Druckman, D., Broome, B. J. and Korper, S. H. (1988). Value differences and conflict resolution: Facilitation or delinking? *Journal of Conflict Resolution*, 32(3), 489-510.
- Broome, B. J. (1986). The application of microcomputers to communication teaching, research and administration. *Virginia Journal of Communication*, Volume 7, December, 21-38.
- Broome, B. J. (1986). A context-based approach to teaching intercultural communication. *Communication Education*, 35(3), 296-306.

Korper, S. H., Druckman, D., & Broome, B. J. (1986). Value differences and conflict resolution. *Journal of Social Psychology*, 126(3), 415-417.

Shipley, C. L., & Broome, B. J. (1986). The rural telephone network: Maintaining viability after deregulation. *Information Age*, 8, 36-42.

Broome, B. J. (1983). The attraction paradigm revisited: Response to dissimilar others. *Human Communication Research*, 10, 137-151.

Broome, B. J. (1981). Facilitating attitudes and message characteristics in the expression of differences in intercultural encounters. *International Journal of Intercultural Relations*, 5, 215-237.

4. Reports

Broome, B. J. (2006, September). Report of Strategic Planning Retreat for ASU's American Indian Policy and Leadership Development Center, held at Gila River Community Center, Arizona, September 29, 2006.

Broome, B. J. (2006, August). *Examining the Challenges of Group Facilitation in an Intercultural Context*, report of design workshop held at the Summer Institute for Intercultural Communication, Forest Grove, Oregon, July 31 – August 4, 2006.

Broome, B. J. (2006, June). *Designing Future Activities for Turkey's EU Observatory*, report of working groups held at annual meeting of Turkey's EU Observatory, sponsored by the Istanbul Policy Centre, Sabanci University, June 5, 2006.

Broome, B. J. (2005, June). *Shaping the Future of Social Work*, report of Interactive Design Workshop sponsored by Columbia University, held at the National Association of Social Workers, Washington, DC, June 1-3, 2005.

Broome, B. J. (2002, October). *Designing the Future of Housing for the Delaware Tribe of Indians*, report of Interactive Design Workshop organized by Oklahomans for Indian Opportunity, held in Bartlesville, Oklahoma, September 23, 2002.

Broome, B. J. (2002, May). *Designing an Agenda for Social Work on End-of-Life and Palliative Care*, report of Interactive Design Workshop sponsored by the Open Society Institute (Soros Foundation), Robert Wood Johnson Foundation, and Duke University, held at R. David Thomas Executive Conference Center, Fuqua School of Business, Duke University, March 20-22, 2002.

Broome, B. J. (2001, November). *From Separation to Collaboration: Keys to Successful Cooperation on Joint Projects in Cyprus and Between Greece and Turkey*, report for series of five workshops sponsored by the United Nations Office of Project Services (UNOPS), held in Kyrenia (Cyprus), Nicosia (Cyprus), Istanbul (Turkey), Athens (Greece), and Bruges (Belgium), July 2001.

Broome, B. J. (2000, March). *Designing a Research Agenda for the TriService Nursing Research Program*, report for workshop sponsored by the TriService Nursing Research Program (TSNRP), held at Motorola University in Tempe, Arizona, February 26-29, 2000.

Broome, B. J. (1999, June). *Designing an Agenda for the Nursing Profession on End-of-Life Care*, report for workshop sponsored by American Association of Critical-Care Nurses (AACN), held at George Mason University, June 12-14, 1999.

Broome, B. J. (April, 1998). *Facilitation Training for Interactive Design and Problem-Solving Workshops in Cyprus*, report of introductory and advanced training workshops in the Interactive Management System of Group Facilitation, held in Nicosia, Cyprus, December 4-22, 1997.

Broome, B. J. (1997, August). *Designing an Agenda for Strengthening Cooperation Among Peacebuilders in Greece, Turkey, and the Two Communities of Cyprus*, report prepared for La Fondation Suisse de Bons Offices, Lausanne, Switzerland, on design workshop held in Les Diablerets, Switzerland, August 6-11, 1997.

Broome, B. J. (1996, January). *Designing the Future of Peace-Building Efforts in Cyprus*, report prepared for the Cyprus Fulbright Commission, Nicosia, Cyprus, on design workshops held with conflict resolution trainers during 1994 & 1995.

Broome, B. J. (1995, October). *Simplification of Regulations and Procedures in the European Business Environment*, report prepared for YES for Europe, Brussels, Belgium, on problem-definition workshop conducted for the policy working group of the organization, held at the CONFUNDUSTRIA headquarters in Rome, Italy, September 28 - October 1, 1995.

Broome, B. J. (1994, January). *Designing the Future of Indian Leadership*, report prepared for Americans for Indian Opportunity, Albuquerque, New Mexico, on group design work in the 1993 AIO Ambassador Program.

Broome, B. J. (1993, April). *Designing the Future of the Institute of American Indian Arts*, report prepared for the Institute of American Indian Arts, Sante Fe, New Mexico, on Planning and Design Sessions held for the faculty and administration of the Institute.

Broome, B. J. (1992, August). *Designing the Future of the Pawnee Tribe*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Pawnee Tribe.

Broome, B. J. (1992, January). *Designing the Future of the Apache Tribe*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Apache Tribe.

Broome, B. J. (1992, January). *Designing the Future of the Cheyenne and Arapaho Tribes*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Cheyenne & Arapaho Tribes.

Broome, B. J. (1991, September). *Designing the Future of the Comanche Tribe*, report prepared for Americans for Indian Opportunity on Planning and Design sessions held for the Comanche Tribe.

Broome, B. J. (1991, July). *Designing the Facilitator Role for the Tribal Issues Management System (TIMS)*, report prepared for Oklahomans for Indian Opportunity (OIO) on training sessions held for OIO.

Broome, B. J. (1991, March). *Promoting Greater Participation in Comanche Tribal Governance*, report prepared for Americans for Indian Opportunity on Planning and Design sessions held for the Comanche Tribe.

Broome, B. J. (1990, December). *Designing the Economic future of the Menominee Tribe*. Report produced on the design sessions conducted for Americans for Indian Opportunity and the Menominee Tribe held in Menominee, Wisconsin.

Broome, B. J. (1990, June). *Designing the Future of the PAGE Program*. Report produced on the design sessions conducted for Program for Alternative General Education (PAGE) at George Mason University.

Broome, B. J. (1990, February). *Designing the Future of the Comanche Tribe*. Report produced on the design sessions conducted for Americans for Indian Opportunity and the Comanche Tribe held in Lawton, Oklahoma.

Broome, B. J. and Christakis, A. N. (1989, November). *Designing the Annual International Seminar for Island Ecosystems*. Report produced on the design sessions conducted for the University of the Aegean seminar on Island Ecosystems, held in Rhodes.

Broome, B. J. (Producer) and Rainey, D. R. (Director). (1987, September). *Building a Consensus on a Winnebago Self-Sufficiency Plan*. Videotape report produced on the long-range planning sessions conducted with the Winnebago Tribe of Nebraska in July of 1987.

Broome, B. J. and Cromer, I. (1987, September). *Building Consensus on a Self-Sufficiency Plan for the Winnebago Tribe*. Report produced on the problem definition and structuring, and the option identification sessions for the **Winnebago Tribe**, held in South Sioux City, Nebraska, July 30 & 31, 1987.

Broome, B. J. and Kever, D. B. (Producers) and Rainey, D. R. (Director). (1987, September). *Designing Computer Science Curriculum for the 21st Century*. Videotape report produced on the design sessions conducted under a National Science Foundation Grant received by the Institute for Advanced Study in the Integrative Sciences, George Mason University, held during Fall of 1986 and Spring of 1987.

Broome, B. J. (Producer) and Rainey, D. (Director). (1987, March). *Understanding Defense Systems Acquisitions Management*. Videotape report produced on the issue identification and structuring sessions for the Defense Systems Management College held at George Mason University, January, 1987.

Kever, D. B. & Broome, B. J. (Producers). (1986, July). *Toward a consensus on nursing in Virginia*. Videotape report produced on the issues identification and structuring sessions of the Virginia Alliance of Nursing Organizations, held at George Mason University, Fairfax, Virginia, June and July, 1986.

Broome, B. J. (Producer), & Rainey D. (Director). (1986, March). *Redesigning the National Marine Fisheries Services for the 1990's*. Videotape report produced on the organizational design work conducted for the National Marine Fisheries Services, held at the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Keever, D. B., Fiore, M., & Broome, B. J. (1986, September). *The evolutionary base of Interactive Management*. [Mural]. Produced for the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Broome, B. J. (Producer). (1985, July). *Design for Complex Problems*. Videotape produced on design work conducted for the Food and Drug Administration by the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Broome, B. J. and Fiore, M. (1986, October). *Tribal Governance Issue Management*. Report produced on the issues identification and structuring session for the Americans for Indian Opportunity, held at the Center for Interactive Management, George Mason University on September 29 & 30, 1986.

Broome, B. J. (1985, December). *Communication Department Evaluation Survey*. Report produced on the analysis of data from three questionnaire surveys to departmental alumni, current students, and area businesses for the Communication Department of George Mason University, during Fall semester of 1985.

Broome, B. J. (Producer), & Rainey, D. (Director). (1983, October). *Cultures in Contact* [Videotape]. Produced for the Office of International Programs, George Mason University, Fairfax, Virginia.

B. Grants

1. Principal or Co-Principal Investigator

Teaching And Talking About Religion In Public: A Proposal To Develop An Innovative Undergraduate Curriculum And Certificate Program In Religion And Conflict, co-principal investigator for grant received from the Ford Foundation to set up and implement “Difficult Dialogues: Promoting Pluralism and Academic Freedom on Campus.” [in collaboration with the Religious Studies Department and the Intergroup Relations Center], funded 10/01/2006 – 12/31/2007.

Shaping the Future of Social Work: Second Summit on End-of-Life and Palliative Care, principal investigator for Interactive Design Workshop sponsored by the Open Society Institute’s Project on Death in America (Soros Foundation), National Association of Social Workers, and National Hospice and Palliative Care Organization, held at the headquarters of the National Association of Social Workers, Washington, DC, June 1-3, 2005.

Cyprus: Intercultural Training Initiative (CITI), principal for nine-month consultation project in Cyprus, funded by the United Nations Office of Project Services (UNOPS), September 2003 – June 2004.

Designing an Agenda for Social Work on End-of-Life and Palliative Care, principal investigator [planning and facilitation services] for Interactive Design Workshop sponsored by the Open Society Institute (Soros Foundation), Robert Woods Johnson Foundation, and Duke University, held at R. David Thomas Executive Conference Center, Fuqua School of Business, Duke University, March 20-22, 2002

From Separation to Collaboration: Keys to Successful Cooperation on Joint Projects in Cyprus and Between Greece and Turkey, report for series of five workshops sponsored by the United Nations Office of Project Services (UNOPS), held in Kyrenia (Cyprus), Nicosia (Cyprus), Istanbul (Turkey), Athens (Greece), and Bruges (Belgium), July 2001.

Designing a Research Agenda for the TriService Nursing Research Program, workshop involving Nursing Researchers from the United States Army, Air Force, and Navy, sponsored by the TriService Nursing Research Program (TSNRP), held at Motorola University in Tempe, Arizona, February 26-29, 2000.

Designing an Agenda for the Nursing Profession on End-of-Life Care, workshop sponsored by the American Association of Critical Care Nurses (AACN), held at George Mason University, June 12-14, 1999.

An Interactive Management Workshop on the Direct Engineering Roll-out Plan at Ford Motor Company, a capstone workshop sponsored by Ford Motor Company, held in the Ford Training Facility in Detroit, Michigan, October 12-14, 1998.

Group Facilitation using Interactive Management, introductory and advanced workshops held in Nicosia, Cyprus, received from Agency for International Development (AMIDEAST office) December 4-22, 1997.

Designing an Agenda for Strengthening Cooperation Among Peacebuilders in Greece, Turkey, and the Two Communities of Cyprus, received from La Fondation Suisse de Bons Offices, Lausanne, Switzerland, held in Les Diablerets, Switzerland, August 6-11, 1997.

The European Union and Cyprus, week-long visits to Brussels for groups of 40 Greek Cypriots and Turkish Cypriots, received from European Union Delegation to Cyprus, held in Brussels, Belgium, 1995 and 1996.

Development of a Design-Manufacture Process, received from Ford Motor Company, August, 1993 - June, 1994. (John Warfield, Co-P.I.).

Application of Interactive Management to System-Wide Planning for Analytical Powertrain, received from Ford Motor Company, April, 1992 - June, 1993. (John Warfield, Co-P.I.).

Planning and facilitation of group design sessions for the *Apache, Cheyenne & Arapaho, and Pawnee Tribes*, received from Oklahomans for Indian Opportunity, July 1991 - August, 1992.

Development and implementation of a training program for the *Comanche Tribe*, received from Americans for Indian Opportunity, March - September, 1991.

Development and implementation of a training program for the faculty of the *Department of Ingenieria Industrial y de Sistemas* Instituto Tecnologico y de Estudios Superiores de Monterrey (ITESM), Mexico, July, 1990 - April, 1991. (John Warfield, Co-P.I.).

Planning and facilitation of group design sessions for the *Menominee Tribe*, received from Americans for Indian Opportunity, December, 1990.

Planning and facilitation of group design sessions for the *Comanche Tribe*, received from Americans for Indian Opportunity, February, 1990.

Curriculum Development for *PAGE 230: Cross-Cultural Perspectives*, received from International Programs Seed Grant Fund, George Mason University, February, 1986.

Production of a videotaped *Introduction to Intercultural Communication*, received from International Programs Seed Grant Fund, George Mason University, March, 1983.

Design of an instructional unit on *Intercultural Communication for the Basic Communication Course*, received from International Programs Seed Grant Fund, George Mason University, May, 1982.

2. Faculty Associate

Development and implementation of a training program on *Interactive Management*, received from Defense Systems Management College (DSMC), Ft. Belvoir, Virginia, July, 1990 - July, 1992 (John Warfield, P.I.).

Facilitation and staff support for a group design workshop on *Computer Science Curriculum*, received from the National Science Foundation, September, 1986 (John Warfield, P.I.).

Facilitation and staff support for a forum on *Tribal Governance Issues Management*, received from Americans for Indian Opportunity, February, 1989 (Alexander Christakis, P.I.).

Facilitation and staff support for a series of design workshops on *Information Systems Redesign*, received from the Defense Advanced Research Projects Agency (DARPA), July, 1987 - December, 1988 (David Keever, P.I.).

Facilitation and staff support for group design workshops on *Long Range Planning* for the Catholic Charities of Washington DC, July, 1987 - June, 1988 (Alexander Christakis, P.I.)

Facilitation and staff support for group design workshops on *Redesign of NMFS for the 1990's*, received from the National Marine Fisheries Services (NMFS), September, 1985 - March, 1986 (Alexander Christakis, P.I.)

C. Presentations

1. International and National Conferences

Broome, B. J. (2006, November). *Building Community Through Structured Dialogue in Interethnic Conflict Situations*, panel presentation at the annual meeting of the National Communication Association, San Antonio.

Broome, B. J. (2004, November). *Moving Forward/Looking Back: The Contributions of Communication Research to the Field of Peace and Conflict*, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2004, November). *Intersections: Intercultural Communication and International Relations*, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J., De la Garza, S. A., Martin, J. (2003, November). *Beyond Application: A Call for Social Activism in Culture and Communication Research*, presentation at the annual meeting of the National Communication Association, Miami, Florida.

Broome, B. J., DeTurk, S., Kristjansdottir, E. S., Kanata, T., Ganesan, P. (2002, November). *Giving Voice to Diversity: An Interactive Approach to Conflict Management and Decision-Making in Culturally Diverse Work Environments*, presentation at the annual meeting of the National Communication Association, New Orleans.

Broome, B. J. (2002, November). *Communication in Action: International and Intercultural Communication Consulting*, panel presentation at the annual meeting of the National Communication Association, New Orleans.

Broome, B. J. (2002, June). *Symposium: The Cyprus Problem*, presentation at the annual conference of the International Association of Conflict Management, Park City, Utah, USA.

Broome, B. J. (2001, November). *Reaching Across the Dividing Line: Building a Collective Vision for Peace in Cyprus*, presented at the annual meeting of the National Communication Association, Atlanta. [Received the **Ralph Cooley Award** for Top Paper in International and Intercultural Communication presented at the conference.]

Broome, B. J. (2001, November). *Third Party Decisions: A Cyprus Case Study*, presented at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, November). *Creating a Student-Generated Agenda for Intercultural Learning: Using Problem-Solving Methodologies in the Classroom*, presented at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, November). *Re-Energizing our Roots: The Application of Intercultural Theory and Research in Real World Settings*, roundtable discussion at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, June). *Participatory Planning and Design in a Protracted Conflict Situation: Applications with Citizen Peace-Building Groups in Cyprus*, presented at the annual meeting of the International Association of Conflict Management, Paris. [Received **Top Applications Paper Award**.]

Broome, B. J. (2000, November). *Walking With Peace Builders: Reflections of a Third-Party Facilitator in the Cyprus Conflict*, presented at the annual meeting of the National Communication Association, Seattle.

Broome, B. J. (2000, November). *The Role of Relational Empathy in Resolving Conflict Situations*, presented at Roundtable discussion, titled "Linking Theory to Practice in Intercultural Communication," at the annual meeting of the National Communication Association, Seattle.

Broome, B. J. (1998, November). *The Contribution of Conflict Resolution Activities to the Peace Process in Divided Societies: The Case of Cyprus*, presented at the annual meeting of the National Communication Association, Chicago. [**Top Four paper** in the Peace and Conflict Communication Division]

Broome, B. J. (1998, July). *Crossing Boundaries in Cyprus: Building a Collective Vision for the Future*, presented at the annual meeting of the International Communication Association, Jerusalem, Israel.

Broome, B. J. (1998, April). *Designing Citizen-Based Peace-Building Efforts in Cyprus: Interactive Management Workshops with Greek Cypriots and Turkish Cypriots*, presented at Cornwallis III: Analysis for Peace Operations, held at the Lester B. Pearson Peacekeeping Center, Cornwallis, Nova Scotia.

Broome, B. J. (1997, November). *Designing a Collective Approach to Peace: Interactive Design and Problem-Solving Workshops with Greek-Cypriot and Turkish-Cypriot Communities in Cyprus*, presented at the annual meeting of the National Communication Association, Chicago. [Top Four paper in the Peace and Conflict Communication Division]

Broome, B. J. (1997, October). *Profile of Bi-Communal Activities in Cyprus: Contribution to a Sustainable Future*, paper presented to the symposium "Cyprus Prepares for the Twenty-First Century," held at the University of Minnesota, Minneapolis.

Broome, B. J. (1997, April). *Conflict Resolution Activities in Cyprus: Lessons from the Past and their Importance for the Future*, paper presented to the symposium "The Cyprus Problem: Its Solution and The Day After," held at Intercollege in Nicosia, Cyprus.

Broome, B. J. (1996, December). *Peace-builders at the Crossroads: Reflections of a Fulbright Scholar in Cyprus*. Speech delivered at the first annual bi-communal gathering of conflict resolution groups at the Ledra Palace in Nicosia, Cyprus.

Broome, B. J. (1995, November). *Self-Reflection on Teaching and Research*, paper presented at the annual convention of the Speech Communication Association, San Antonio.

Broome, B. J. (1993, November). *Collective Design of the Tribal Future: Structural Analysis of Vision Statements Constructed by the People of the Apache, Cheyenne & Arapaho, Comanche, and Pawnee Tribes*, paper presented at the annual convention of the Speech Communication Association, Miami (Selected as Top Paper in the International and Intercultural Communication Division of SCA)

Staley, Scott M. and Broome, B. J. (1993, November). *Managing Cultural Issues Associated with Technological Change: Applications of Interactive Design Methodology in the Automotive Industry*, paper presented at the annual convention of the Speech Communication Association, Miami.

Broome, B. J. (1992, October). *The Role of Facilitated Group Process in Community-Based Planning and Design*, paper presented at the annual convention of the Speech Communication Association, Chicago.

Broome, B. J. (1992, October). *Visions of the Future: Contemporary Tribal Values in Apache, Cheyenne/Arapaho, Comanche, and Pawnee Communities*, paper presented at the annual convention of the Speech Communication Association, Chicago.

Broome, B. J. (1991, September). *SIGMA 5 Planning and Design for Group Process*. Slide presentation made to the **XIV Simposium Internacional de Ingenieria Industrial y de Sistemas**, at the Instituto Tecnologico y de Estudios Superiores de Monterrey (ITESM), Mexico.

Broome, B. J. (1990, November). *Computer-Assisted Methodologies for Managing Complex Problems in Group Work*. Paper presented at the annual meeting of the **Speech Communication Association**, Chicago.

Broome, B. J. (1990, April). *Communication, Culture and Conflict: Moving from Peace Making to Peace Building -- A Case Study*. Presentation made to the annual conference of the **Society for Intercultural Education, Training and Research**, Kilkenny, Ireland.

Broome, B. J. (1989, November). *Perspectives on conflict management and resolution in Greece*. Paper presented at the annual meeting of the **Speech Communication Association**, San Francisco.

Broome, B. J. Cromer, I., and Boileau, D. (1989, November). *Long-range planning in a university setting: A case study*. Paper presented at the annual meeting of the **Speech Communication Association**, San Francisco.

Broome, B. J. and Cromer, I. (1989, November). *Strategic planning for Indian Tribal self-sufficiency: A culturally appropriate model for consensus building*. Paper presented at the annual meeting of the **Speech Communication Association**, San Francisco.

Cromer, I. and Broome, B. J. (1988, May). *Building consensus in a cultural context: An interactive approach to strategic planning for tribal self-sufficiency*. Paper presented at the annual meeting of the **International Society for General Systems Research**, St. Louis.

Broome, B. J. (1987, November). *Utilizing a context-based approach to teaching intercultural communication*. Paper presented at the annual meeting of the **Speech Communication Association**, Boston.

Broome, B. J. (1987, June). *Tribal governance issue management among American Indians: Problems of constancy and change*. Paper presented at the annual meeting of the **Society for General Systems Research**, Budapest, Hungary.

Broome, B. J. & Keever, D. (1986, November). *Facilitating group communication through Interactive Management*. Paper presented at the annual meeting of the **Speech Communication Association**, Chicago.

Broome, B. J. (1985, May). *A context-based approach to intercultural adjustment*. Competitively selected presented at the annual convention of the **Eastern Communication Association**, Providence, Rhode Island.

Broome, B. J. (1985, March). *Demands of listening in the intercultural situation: Willingness to meet the challenges of difference*. Paper presented (in absentia) at the annual convention of the **International Listening Association**, Orlando, Florida.

Broome, B. J. (1984, November). *Beyond the introductory intercultural communication course: Field study in intercultural communication*. Paper presented at the annual convention of the **Speech Communication Association**, Chicago, November, 1984.

Broome, B. J. (1984, May). *Management of intercultural conflict situations: A paradigm for analysis*. Paper presented at the annual convention of the **International Society for Intercultural Education**, Training and Research, Washington, D.C.

Broome, B. J. and Sandole, D. (1984, March). *Intercultural communication and international conflict*. Invited presentation made at the annual convention of the **International Studies Association**, Atlanta.

Broome, B. J. (1983, May). *A culture-specific framework for teaching intercultural communication*. Paper presented at the annual convention of the **International Communication Association**, Dallas.

Broome, B. J. and Nadler, M. K. (1982, November). *Cultural differences in orientations toward the management of conflict situations: A paradigm for analysis*. Paper presented at the annual convention of the **Speech Communication Association**, Louisville, Kentucky.

Broome, B. J. (1981, November). *The attraction paradigm revisited: Response to dissimilarity as a function of expectation of evaluation, type of message, and attribution of intent*. Paper presented at the annual convention of the **Speech Communication Association**, Anaheim, California.

Broome, B. J. (1980, May). *Expression of differences in intercultural encounters*. Paper presented at the annual convention of the **International Communication Association**, Acapulco, Mexico.

Broome, B. J. (1979, May). *The individuality of culture*. Paper presented at the annual convention of the **International Communication Association**, Philadelphia.

Broome, B. J. (1978, November). *Moving toward understanding: The empathic process reconceptualized*. Paper presented at the annual convention of the **Speech Communication Association**, Minneapolis.

2. Regional and State Conferences

Broome, B. J. (2005, February). *The Role of Dialogue in Protracted Conflict Situations: Lessons from Cyprus*. Panel presentation at the annual meeting of the **Western Communication Association**, San Francisco.

Broome, B. J. (2003, February). *Facilitating Group Communication in Protracted Conflict Situations: Promoting Citizen Peace-Building Efforts in Cyprus*. Paper presented at the annual meeting of the **Western Communication Association**, Salt Lake City, Utah.

Broome, B. J. (1991, February). *Designing the Future of the Comanche Tribe*. Paper presented at the annual meeting of the **Western Communication Association**, Phoenix, Arizona.

Broome, B. J. (1987, May). *The practice of Interactive Management*. Paper presented at the annual meeting of the **Eastern Communication Association**, Syracuse, New York.

Broome, B. J. and Keever, D. (1986, May). *Facilitating group communication through Interactive Management*. Paper presented at the annual convention of the **Eastern Communication Association**, Atlantic City, New Jersey.

Broome, B. J. (1985, October). *Applications of micro-computers to teaching, research, and service in communication*. Paper presented to the annual convention of the **Virginia Speech Communication Association**, Charlottesville, Virginia.

3. Invited Presentations

Broome, B. J. (2006, April). *Conflict Resolution and Civil Society in Cyprus: Contributions, Limitations, and Prospects for the Future*, presentation for the Center for Middle Eastern Studies (CMES) at University of Arizona, April 8, 2006.

Broome, B. J. (2006, April). 'Intercultural Dialogue', panel presentation at conference: 'EU-Turkey: Cultures in Conflict?', held at Sabanci University, April 17-22, 2006.

Broome, B. J. (2005, October). *Building Links Across the Dividing Line: An Overview of Peacebuilding Efforts in the Eastern Mediterranean Island of Cyprus*, public presentation at the Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, October 4, 2005.

Broome, B. J. (2005, October). *An Interactive Design Process for Working with Groups Facing Complex Problem Issues*, public presentation at the Department of Psychology, University of Queensland, October 14, 2005.

Broome, B. J. (2005, October). *Third Party Facilitation in Intercultural Conflicts*, public presentation at the Department of Journalism and Communication, University of Queensland, October 20, 2005.

Broome, B. J. (2005, October). *Third Party Facilitation in Intercultural Conflicts*, public presentation the School of Social Work and the School of Education on the Ipswich Campus, University of Queensland, October 25, 2005.

Broome, B. J. (2005, November). *Searching for Contemplative Spaces in the Academy*, Brown-Bag presentation at the Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, November 4, 2005.

Broome, B. J. (2005, January). *Citizen Peace-Building Activities in Cyprus: An Examination of Their Contributions and Their Effectiveness*, public presentation at Sabanci University, Istanbul, January 4, 2005.

Broome, B. J. (2004, May). *Overview of Peace-Building Activities in Cyprus*, public presentation at University of Arizona, Center for Middle Eastern Studies, April 30, 2004.

Broome, B. J. (2001, January). *The Contributions of Citizen Peace-Building Efforts Toward Peace in Cyprus*, presented at special forum on *Peace in Cyprus*, organized by students at **MIT, Harvard, and Boston College**, January 22, 2001.

Broome, B. J. (2000, May). "Moving Past the Stalemate: Reaching a Viable Consensus in the Conflict over the Parthenon Sculptures," presentation at the conference on *Repatriation of the Parthenon Sculptures: Historical, Cultural, and Legal Aspects*, organized by the **Center for European Studies and Humanities**, Athens, Greece, May 22-25, 2000.

Broome, B. J. (2000, April). "Building Community in a Protracted Conflict Situation: 'Applications of Interactive Design Methodologies with Citizen Peacebuilding Efforts in Cyprus,'" public lecture at the Program on the Analysis and Resolution of Conflicts at **Syracuse University**, April 10, 2000.

Broome, B. J. (1999, May). "Overcoming the Division in Cyprus: The Role of Citizen Peace Building Efforts in Resolving Intercommunal Conflict," public lecture at the Foundation for International Studies at the **University of Malta**, May 18, 1999.

Broome, B. J. (1997, September). "Understanding Greek Communication Style," presentation to Greek Area Studies Program of the U.S. State Department's **Foreign Service Institute**, September 26, 1997.

Broome, B. J. (1997, April). "Across the Dividing Line in Cyprus: The Role of Third Party Mediation in Citizen Peace-Building Efforts," presentation at **Marquette University**, April 24 & 25, 1997.

D. Special Topic Seminars and Workshops

Broome, B. J. (2001, September). Facilitation for working group on Greek-Turkish Relations at *Peace-Building: Security and Cooperation in the Mediterranean*, Halki International Seminars, organized by The Hellenic Foundation for European and Foreign Policy (ELIAMEP), held in Halki, Greece, September 4-10, 2001.

Broome, B. J. (2001, May). Facilitation workshop sessions during the program *Breaking Barriers and Building Bridges: Creating Peace in Cyprus*, organized by Duquesne University, Graduate Center for Social and Public Policy, sponsored by AMIDEAST (American-Middle East Scholarship Program), May 20-25, 2001.

Broome, B. J. (2000, September). Facilitation for working group on Greek-Turkish Relations at *The Mediterranean & the Middle East: Looking Ahead*, Halki International Seminars, organized by The Hellenic Foundation for European and Foreign Policy (ELIAMEP), held in Halki, Greece, September 13-18, 2000.

Broome, B. J. (2000, May). Facilitation for workshop *Building Bridges Initiative: Connecting Strategies Convening*, organized by the Center for Nonprofit Leadership and Management and American Humanics Program at Arizona State University.

Broome, B. J. (2000, January). Presentation to workshop on *Practical Theory, Public Participation, and Communication*, sponsored by Baylor University, held in Waco, Texas, January 27-30, 2000.

Broome, B. J. (2000, May). Presentation to workshop on *Dialogue, Culture, and Conflict*, sponsored by the University of Denver, held at Snow Mountain Ranch, Colorado, May 4-7, 2000.

Broome, B. J. (1999, September). Roundtable presentation, *Cyprus - Turkey - Greece: How to Manage a Conflictual Triangle?* Workshop sponsored by The Center for Applied Policy Research (C.A.P), Ludwig-Maximilian-University, Munich, in cooperation with The Hellenic Foundation for European and Foreign Policy (ELIAMEP), Athens, held on September 6, 1999, Halki Island, Greece

Wallensteen, P., Jakobsson-Hatay, A., and Broome, B. J. (1999, October). *Developing and Strengthening Networks for Peacebuilding in the Eastern Mediterranean*. Seminar sponsored by Uppsala University, held on the island of Chios, Greece, October 1-3, 1999.

Broome, B. J. (1999, June). *Conflict Resolution in the Eastern Mediterranean: The Case of Cyprus*. Summer Seminar on Conflict Resolution, sponsored by the Institute of International Relations at Panteion University in Athens, held on the island of Hydra, Greece, June 28 - July 3, 1999.

Wallensteen, P., Jakobsson-Hatay, A., and Broome, B. J. (1999, March). *Peacebuilding in the Eastern Mediterranean*. Seminar sponsored by Uppsala University, held Sigtuna, Sweden, March 13-14, 1999.

E. Panel Participation

"Seminar on Cultural Issues," held for the members of the Analytical Powertrain Project at **Ford Motor Company**, Dearborn, Michigan, August, 1992.

"Health and Governance in Twentieth Century Tribal Society," concurrent session held during Indigenous Peoples' Day at the annual conference of the **Society for Intercultural Education, Training and Research**, Denver, May, 1988.

"Investing in Our People and Land," Pacific Northwest Regional Economic Development Conference sponsored by the **Seventh Generation Fund**, Seabeck, Washington, February, 1988.

"Directions for Research in Intercultural and International Communication: A Symposium," at the **Howard University Communication Conference**, Washington, D. C., February, 1986.

"Developing Human Resources Through Communication Training in Universities and Colleges," at the **Delphi Symposium**, Athens, Greece, May, 1984.

"Teaching Public Speaking to Non-Native English Speakers at a Foreign Educational Institution," at the annual convention of the **Eastern Communication Association**, Hartford, Connecticut, May 1982.

"Theory Building in Intercultural Communication," SCA Action Caucus at the annual convention of the **Speech Communication Association**, New York, November 1980.

F. Organizer, Chair, and Respondent Roles

Broome, B. J. (2005, February). Co-Organizer and Co-Chair (with Victoria Chen), *Negotiating Third Spaces Through Inter-Group Dialogue: Applications and Possibilities in the Intercultural Arena*, panel at the annual conference of the **Western Communication Association**, San Francisco, Idaho, USA.

Broome, B. J. (2005, February) Chair, *From the Other Side of the Lectern: Uncovering Students' Perceptions of Diversity*, panel session at the annual meeting of the Western States Communication Association, San Francisco, USA

Broome, B. J. (2003, November). Organizer and Chair, *Intercultural Perspectives on War and Terrorism*, roundtable at the annual conference of the **National Communication Association**, Miami, USA.

Broome, B. J. (2002, February). Organizer, *Scholarship into Practice and Practice into Scholarship: A Novel Approach to Teaching Intercultural Communication*, panel at the annual conference of the **Western Communication Association**, Boise, Idaho, USA.

Broome, B. J. (2002, November). Organizer and Chair, *Advances in Teaching Intercultural Communication*, roundtable at the annual conference of the **National Communication Association**, New Orleans, USA.

Broome, B. J. (2001, November). Organizer and Chair, *Using Interactive Design Methodologies to Promote Experiential Learning in the Classroom*, paper panel at the annual conference of the **National Communication Association**, Atlanta, USA.

Broome, B. J. (2001, November). Organizer, *Innovative Approaches to Teaching Intercultural Communication*, paper panel at the annual conference of the **National Communication Association**, Atlanta, USA.

Broome, B. J. (2000, November). *Respondent*, *Entering Dangerous Territory: The Intercultural Communication Scholar As Social Activist*, paper panel organized for the annual conference of the **National Communication Association**, Seattle, USA.

Broome, B. J. (1999, November). Chair and Respondent, *Stepping Into Hot Water: The Role of Intercultural Communication Theory and Research in Resolving Social and Cultural Issues*, paper session at the annual convention of the **National Communication Association**, Chicago, USA.

Broome, B. J. (1999, November). Chair and Respondent, *Role of Silence in Peace and Conflict Communication: Implications for Research and Education*, paper session at the annual convention of the **National Communication Association**, Chicago, USA.

Broome, B. J. (1999, June). Discussant, "*From the Shadow of History*, a Video Documentary on Preventive Diplomacy in the Republic of Macedonia", annual conference of the **International Association for Conflict Management**, San Sebastian-Donostia, Spain.

Broome, B. J. (1999, November). Organizer, Chair, and Respondent, *Stepping Into Hot Water: The Role of Intercultural Communication Theory and Research in Resolving Social and Cultural Issues*, paper session at the annual convention of the **National Communication Association**, Chicago.

Broome, B. J. (1999, November). Chair and Respondent, "Role of Silence in Peace and Conflict Communication: Implications for Research and Education," paper session at the annual convention of the **National Communication Association**, Chicago.

Broome, B. J. (1993, November). Respondent, "Negotiation and Conflict Management Across Cultures," paper session at the annual convention of the **Speech Communication Association**, Miami.

Broome, B. J. (1993, November). Chair, "Case Studies of Cultural Change in Organizations: Applications of Interactive Design Methodology," paper session at the annual convention of the **Speech Communication Association**, Miami, November.

Broome, B. J. (1992, October). Chair, "Top Three Papers in International and Intercultural Communication," paper session at the annual convention of the **Speech Communication Association**, Chicago.

Broome, B. J. (1991, November). Respondent, "Communication Across Cultures: Focus on Japanese and U. S. Americans," paper session at the annual convention of the **Speech Communication Association**, Atlanta.

Broome, B. J. (1990, November). Chair, "Media Portrayal of International Images," paper session at the annual convention of the **Speech Communication Association**, Chicago.

Broome, B. J. (1988, November). Respondent, "Health, Communication and Culture," paper session at the annual convention of the **Speech Communication Association**, New Orleans.

Broome, B. J. (1987, November). Respondent, "Top Four Papers in Intercultural Communication," paper session at the annual convention of the **Speech Communication Association**, Boston.

Broome, B. J. (1987, November). Chairperson and Respondent, "Intercultural Communication Effectiveness: From Conceptualization to Measurement," paper session at the annual convention of the **Speech Communication Association**, Boston.

Broome, B. J. (1987-1988, Fall & Spring). Chairperson, "Conversations on Collaborative Problem-Solving," seminar series sponsored by the **Institute for the Advanced Study in the Integrative Sciences**, George Mason University.

Broome, B. J. (1986, November). Chairperson, "Conflict and Negotiation in Intercultural Communication," paper session at the annual convention of the **Speech Communication Association**, Chicago.

Broome, B. J. (1986, October). Chairperson, "Methodology in Gender Research," paper session at the Ninth Annual Conference of the **Organization for the Study of Communication, Language, and Gender**, Washington, D. C.

Broome, B. J. (1985, November). Respondent, "Cross-Cultural Variations in Communication," paper session at the annual convention of the **Speech Communication Association**, Denver, Colorado.

Broome, B. J. (1985, March). Chairperson, "The Impact of Study Abroad: Research of Two Case Studies," paper session at the annual convention of the **International Studies Association**, Washington, D.C.

Broome, B. J. (1984, November). Respondent, "Beyond the Introductory Intercultural Communication Course," paper session at the annual convention of the **Speech Communication Association**, Chicago.

Broome, B. J. (1983, December). Session Leader, Interpersonal Interest Group, **North-South Conference on Intercultural Communication**, Universidad de Las Americas, Cholula, Mexico.

Broome, B. J. (1983, November). Chair and Organizer, "The Cross Cultural Element in International Conflict and its Resolution," paper session at the annual convention of the **Speech Communication Association**, Washington, D.C.

Broome, B. J. (1983, November). Respondent, "Cross Cultural and Intercultural Perspectives on Interpersonal Relationships," paper session at the annual convention of the **Speech Communication Association**, Washington, D.C.

Broome, B. J. (1983, May). Respondent, "Curriculum Development in Peace Studies," paper session at **National Conference on Peacemaking and Conflict Resolution**, Athens, Georgia.

Broome, B. J. (1982, May). Respondent, "Issues and Approaches to Intercultural Training," paper session at the annual convention of the **International Communication Association**, Boston.

Broome, B. J. (1978, March). Co-Chair, **Speech Communication and Human Relations Mini-Convention**, University of Kansas.

G. Scholarly Contributions to Professional Organizations

Founding editorial board for *African Conflict and Peace Review*, a new journal sponsored by the United Nations UPEACE (University of Peace), 2007

Manuscript review for *International Security Journal*, 2006

Manuscript review for *Journal of Planning Theory and Practice*, 2006

Manuscript review for *Journal of Peace Research*, 2006

Manuscript reviews of *International and Intercultural Communication Annual*, 2005 (Editorial Board)

Manuscript review for *Journal of Peace Research*, 2005

Manuscript review for *International Journal of Conflict Management*, 2004

Manuscript review for *Political Studies*, 2004

Manuscript review for *Intercultural Communication Research*, 2004

Manuscript reviews for *International and Intercultural Communication Annual*, 2004 (Editorial Board)

Manuscript reviews for *International and Intercultural Communication Annual*, 2003 (Editorial Board)

Manuscript review for *International Journal of Intercultural Relations*, December, 2003.

Manuscript review for *Communication Education*, March, 2003.

Manuscript review for *Environmental Communication Yearbook* August, 2002.

Manuscript review for *Journal of Peace Research*, January, 2002.

Manuscript review for the *Social Research and Behavioral Science Journal*, April 2001.

Manuscript review for the *International and Intercultural Communication Annual*, January, 2001.

Manuscript review for the *International Journal of Peace Research*, December, 2001.

Manuscript review for the *Negotiation Journal*, August, 2001.

Chair of nominating committee, International and Intercultural Communication Division of the **National Communication Association**, Seattle, November 2000.

Member of the review board for the Council for International Exchange of Scholars (CIES), responsible for rating and ranking over 100 applications for faculty Fulbright grants to countries in Southeastern Europe (Albania, Bosnia, Bulgaria, Croatia, Cyprus, Greece, Macedonia, Malta, Romania, Slovenia, and Turkey), meeting in Washington, DC, November, 1999 - 2001.

Chair, *International and Intercultural Communication Division* of the **Speech Communication Association**, elected 1990 with service through 1993.

Program Planner, International and Intercultural Communication Division program at the **Speech Communication Association** Convention, Chicago, 1992.

Coordinator, Awards for Distinguished Scholarship in International and International Communication, **Speech Communication Association**, 1991.

Coordinator, Scholarship Awards, **Society for Intercultural Education, Training and Research**, 1988-1990.

Associate Editor, *Southern Speech Communication Journal*, October, 1986 - 1989.

Manuscript Reviews for *Annual of International and Intercultural Communication*, Volume 19, Richard Wiseman, Editor, 1993.

Manuscript Reviews for *Annual of International and Intercultural Communication*, Volume 18, Robert Shuter and Richard Wiseman, Editors, 1992.

Manuscript Reviews for *Journal of Conflict Resolution*, 1989, 1990.

Manuscript Reviews for *Howard Communication Journal*, 1988-1992.

Manuscript Reviews for *Virginia Communication Journal*, 1990.

Manuscript Reviews for *Communication Education*, 1991.

H. Unpublished Book Reviews

Review of *Our Voices: Essays in Culture, Ethnicity, and Communication*, by Alberto Gonzalez, Victoria Chen, and Marsha Houston. Reviewed for Roxbury Publishing Company (1992)

Review of *Intercultural Competence: Interpersonal Communication Between Cultures*. Reviewed for Wm. C. Brown. (1989)

Review of *Constructs for Understanding Intercultural Communication*, by G. Borden. Reviewed for Prentice Hall. (1988)

Review of *Intercultural Communication: A Perceptual Approach*, by M. R. Singer. Reviewed for Prentice Hall. (1984)

Review of *Intercultural Communication*, by K. S. Sitaram. Reviewed for Prentice-Hall. (1983)

VI. INSTRUCTIONAL ACTIVITIES

A. Arizona State University

1. Courses Taught

COM 691, "Third-Party Facilitation"

COM 100, "Introduction to Human Communication"

COM 394, "Culture and Communication"

COM 463, "Intercultural Communication Theory and Research"

COM 494, "Case Studies in Intercultural Conflict"

2. Course Proposals & Course Development

COM 619, "Facilitation of Group Problem Solving" (New Course)

COM 494, "Case Studies in Intercultural Conflict" (New Course)

3. PhD Committees

Christopher Cary (chair), in progress

Nurhayat Bilge (chair), in progress

Christina Bates (member), in progress

Alexia Georgakopoulos (co-chair with Laura Guerrero), completed 2003

Puvana Ganeson (co-chair with Judith Martin), completed 2003

Sara de Turk (co-chair with Jacqueline Martinez), completed 2004

4. MA Committees

Sundae Bean (member), completed 2006

Sara McKinnon (member), completed 2004

Lauren Elsey (member), completed 2004

Sue-Ann Chia (member), completed 2004

Julie Weschler (Chair), completed 2003

Nicole Priestley-Magana (member)

5. Program Development

(Incomplete, needs update)

B. George Mason University

1. Courses Taught

CONF 613, "Laboratory in Conflict Resolution"
CONF 612, "Cross-Cultural Conflict"
COMM 590, "Field Study in Intercultural Communication"
COMM 531, "Approaches to Small Group Facilitation "
COMM 505, "Intercultural Communication"
COMM 504, "Communication in Interpersonal Conflict"
COMM 501, "Communication in Professional Relationships"
COMM 499, "Independent Study in Communication"
COMM 451, "Facilitating Communication Education"
COMM 450, "Internship in Communication"
COMM 400, "Introduction to Research Methods"
COMM 307, "Field Study in Intercultural Communication"
COMM 306, "Issues in Intercultural Communication: Conflict in Cyprus"
COMM 305, "Introduction to Intercultural Communication"
COMM 301, "Foundations of Interpersonal Communication"
PAGE 230, "Cross-Cultural Perspectives: Communication and Conflict in a Greek Village"
HONORS 230, "Cross-Cultural Perspectives: The Cyprus Conflict"
COMM 130, "Small Group Communication"

2. Course Proposals & Course Development

CONF 613, "Laboratory in Communication & Conflict Resolution" (Initial course offering)
CONF 612, "Cross-Cultural Conflict" (New course proposal and initial offering)
COMM 590, "Field Study in Intercultural Communication" (New course proposal and initial offering)
COMM 531, "Seminar in Small Group Facilitation" (New course proposal and initial offering)
COMM 506, "Communication in Multinational Organizations" (New course proposal)
COMM 504, "Communication and Interpersonal Conflict" (New course proposal)

Undergraduate Level

COMM 450, "Internship in Communication" (Redesign of class sessions and paper)

COMM 307, "Field Study in Intercultural Communication" (New course proposal and initial offering)

COMM 306, "Cases in Intercultural Communication" (New course proposal)

COMM 305, "Introduction to Intercultural Communication" (New course proposal and initial offering)

COMM 301, "Foundations of Interpersonal Communication" (Redesigned as foundations course)

PAGE 230, "Cross-Cultural Perspectives" (Assistance in course development)

COMM 230, "Small Group Communication" (New course proposal)

COMM 130, "Introduction to Small Group Interaction" (Redesigned for large lecture section)

3. PhD Committees

(Incomplete, needs update)

4. MA Committees

(Incomplete, needs update)

5. Program Development

Program Advisor for the *Native American Ambassador Program*, a leadership development project of **Americans for Indian Opportunity**, sponsored by the Kellogg Foundation, 1993 - 1994.

Member of Faculty Advisory Board and the Curriculum Committee of the **Center for Conflict Resolution** at George Mason University, an interdisciplinary Master's Degree Program, 1981 – 1986.

Research Associate and Academic Programs Advisor, **Center for Interactive Management**, George Mason University, 1985 - 1989.

Chairperson (1984-1985) and member (1985-1988) of the **Advisory Committee on Overseas Programs** at George Mason University, an interdisciplinary faculty group appointed by the Vice-President for Academic Affairs to oversee university exchange programs, study abroad programs, and study tours.

Member of **PAGE** (Program for Alternative General Education) faculty at George Mason University, an interdisciplinary plan for meeting undergraduate general education requirements, 1982 – 1999.

C. The American College of Greece

1. Courses Taught

SPC 2200, "Public Speaking"

2. Course Proposals & Course Development

SPC 2201, "Interpersonal Communication" (New course proposal)

SPC 2202, "Intercultural Communication" (New course proposal)

SPC 2203, "Small Group Communication" (New course proposal)

3. Program Development

(Incomplete, needs update)

D. The University of Kansas

1. Courses Taught

LAS 492, "Cross Cultural Communication"

SCHR 459, "Communication in American Society"

SCHR 240, "Cases in Human Relations"

SCHR 130, "Fundamentals of Speaker-Audience Interaction"

AEC 016, "Adjustment to American Society"

2. Course Proposals & Course Development

LAS 492, "Cross Cultural Communication" (New course proposal and initial offering)

SCHR 459, "Communication in American Society" (Special course for international students)

SCHR 130, "Fundamentals of Speaker-Audience Interaction" (Special section taught at Federal Penitentiary)

AEC 016, "Adjustment to American Society" (Special course for international students)

3. Program Development

Coordinator of **Operation Friendship**, University of Kansas, 1974-1980, an intercultural learning program designed to promote increased interaction among students from various countries.

Director of **Homestay Program**, University of Kansas, 1975-1976, a program providing new foreign students with host-family experiences during semester breaks.

Chairperson of **University Senate Committee on Foreign Students** at the University of Kansas, 1976-1978, a committee of faculty, administrators, and student representatives responsible for dealing with foreign student concerns and issues (i.e., obtaining an International Student Center, enhancing initial orientation of foreign students, and utilizing foreign students as resources in the classroom).

E. Training Workshops

(incomplete, needs updating)

Training Workshop, 'Facilitating Across Cultures,' Summer Institute for Intercultural Communication, Forest Grove, Oregon, August, 2006

Training Workshop, 'Third-Party Facilitation,' Summer Institute for Intercultural Communication, Forest Grove, Oregon, August 2005

Training workshop on Interpretive Structural Modeling (ISM) at the *Australian Centre for Peace and Conflict Studies* (ACPACS), University of Queensland, October 25, 2005.

Training Workshop, 'Third-Party Facilitation and Intervention in Intercultural Conflict,' Summer Institute for Intercultural Communication, Forest Grove, Oregon, July 2004

Training workshops for members of the *Cyprus Intercultural Training Initiative*, project sponsored by the United Nations Office of Project Services (UNOPS), held in Nicosia, Cyprus, June, 2003 and September, 2003.

Training workshop for the Management Centre in Nicosia Cyprus, sponsored by the United Nations Office of Project Services (UNOPS), held January 9-13, 2003.

Training Workshop, 'Third-Party Facilitation and Intervention in Intercultural Conflict,' Summer Institute for Intercultural Communication, Forest Grove, Oregon, July 2003

Training Workshop, 'Third-Party Facilitation and Intervention in Intercultural Conflict,' Summer Institute for Intercultural Communication, Forest Grove, Oregon, July 2002

F. Instructional Activities at Other Universities

1. Courses Taught

'Third-Party Roles,' Sabanci University, Istanbul, co-taught Spring 2006

2. PhD Committees

Harry Anastasiou, Union Institute, completed 2001

3. MA Committees

Gozde Boga, Sabanci University, Istanbul, completed 2006

Andreas Kotelis, Sabanci University, Istanbul, completed 2006

Orkun Benc, Sabanci University, Istanbul, completed 2006

VII. SERVICE

A. Arizona State University

1. Departmental (incomplete, needs update)

Co-Chair, Personnel Committee, 2003-2004.

Member of admissions committee for Ph.D. program, 2002 – 2003.

Member of executive committee for Interdisciplinary Ph.D. program, Spring, 2000 – 2002.

Member of Personnel Committee deliberations for promotion and tenure reviews, Fall 1999 - present

Organization of Brown-Bag seminar with John Warfield as guest, Nov. 14, 2000

Presentation at Brown-Bag seminar, February 16, 2000

Guest lecture at Graduate Welcome Weekend Program for prospective new graduate students, March 24, 2000

Member of search committee for intercultural position, Fall, 1999.

2. University

Facilitation of Strategic Planning Retreat for ASU's American Indian Policy and Leadership Development Center, held at Gila River Community Center, Arizona, September 29, 2006.

Facilitation of retreat on diversity issues for faculty and students in the School of Law at ASU, April, 2005.

Facilitation of planning retreat for faculty and community leaders to design the American Indian Policy Center at ASU, November, 2004.

Facilitation of faculty retreat for the faculty of the School of Planning and Landscape Architecture at ASU, January, 2002

Member of search committee for new position in Applied Ethics in College of Public Programs, Fall 2001 & Spring 2002

Member of advisory board for the American Indian Studies Program, Fall 2001 - present

Member of the board for the Center for Urban Inquiry, Fall 1999 & Spring 2000.

Member of the curriculum committee for the Certificate Program in non-profit management, Spring, 2000 - present

Member of the Committee for Research and Creative Activities (CRCA), Fall, 1999 - present.

Coordination of efforts to establish “Warfield Collection” at ASU’s Hayden Library (Spring 2001)

Chair of Review committee and author of report for Center for Latin American Studies (Spring 2000)

Presentation to the Hellenic Students Association (Spring 2000)

3. Professional and Community

Facilitation of training workshop on conflict resolution for ‘EU-Turkey: Cultures in Conflict?’, held at Sabanci University, Istanbul, April 17-22, 2006

Facilitation of working groups for Turkey’s EU Membership Observatory, held at the Conrad Hilton, Istanbul, May 26, 2006

Facilitation of planning workshop for the Indian Arts and Crafts Board (IACB), U.S. Department of Interior, held at the Law School of Arizona State University, January 18-20, 2006.

Program Evaluation for the Conflict Analysis and Resolution Program at NOVA Southeastern University, Ft. Lauderdale, Florida, April 4-5, 2005

Facilitation of training workshops for members of the *Cyprus Intercultural Training Initiative*, project sponsored by the United Nations Office of Project Services (UNOPS), held in Nicosia, Cyprus, May 30 – June 14, 2004.

Facilitation of *Florentine Symposium*, strategic planning workshop for Board of Directors of *The Magic Circle Opera Company*, a New York City based nonprofit music organization, held in Washington, DC. May 24-27, 2004.

Facilitation of strategic planning workshop for *Comanche Economic Development Commission*, Lawton, Oklahoma, February 2, 2004 (contracted by Oklahomans for Indian Opportunity)

Facilitation of workshop, *Designing the Future of Oklahomans for Indian Opportunity*, Interactive Design workshop for the Board of Directors for Oklahomans for Indian Opportunity, held in Norman, Oklahoma, September 21, 2003.

Facilitation of workshop *Building on Bridges Convening*, organized by the Center for Nonprofit Leadership and Management, bringing together national leaders in nonprofit management, September 5-7, 2002.

Advisor to Americans for Indian Opportunity’s Ambassador Leadership Program, a program for young leaders in the Native American community, sponsored by the Kellogg Foundation, 1993 – 2002.

Facilitation of workshops for several national and international organizations (see grants and reports sections) dealing with health care, environmental, economic, and other social issues

Member of board for the European Centre for Complex Issue Resolution (ECCIR), Brussels, Belgium, 1999 – 2003.

B. George Mason University

1. Departmental

Chair, Curriculum Committee, 1983-present.

Chair, COMM 130 Text Selection Committee, 1982-1999

Chair, COMM 101 Text Selection Committee, 1982-1999

Chair, Departmental Evaluation Survey Committee, 1985.

Acting Chair of Department, Summer Term D, 1985.

Member, Faculty Search Committees, 1981-1999

Member, Independent Study Committee, 1983-85.

Member, M.A. Needs Assessment Committee, 1981 & 1985

Departmental Representative, Academic Computing Advisory Committee, 1984-1999

Departmental Representative, Advisory Committee on International Programs, 1981-1999.

Representative, University Open House, 1984.

Pre-COMM Advisor, Spring, 1985

Academic Advising to Communication Majors

2. University

Member, Provost-appointed committee for designing a group decision support laboratory, 1993.

Chair, Seminar Series on "The Great University", sponsored by the Institute for Advanced Study in the Integrative Sciences, Fall 1989 and Spring 1990.

Member, Faculty Advisory Board of the Center for Conflict Resolution, 1981-1999.

Chair, Seminar Series on "Approaches to Problem-Solving", sponsored by the Institute for Advanced Study in the Integrative Sciences, Fall 1987 and Spring 1988.

Chair, Advisory Subcommittee on Overseas Programs, 1984-85.

Member, Ad Hoc Committee on Developing a University Course on Problem-Solving, 1986.

Member, College of Arts & Sciences Committee on Committees, 1984 & 1985.

Member, Curriculum Committee of the Center for Conflict Resolution, 1981-1987.

Member, Advisory Committee on International Programs, 1981-1986.

Member, Advisory Subcommittee on Overseas Programs, 1984-1986.

Member, University Ad Hoc Committee on International Films, 1983.

Member, Academic Computing Advisory Committee, 1984- 1999.

Member, Subcommittee on Computer Operations, 1984-85.

Member, Subcommittee on Computer Aided Instruction, 1985-1999.

Member, PAGE 230 Course Development Committee, Program for Alternative General Education (PAGE), 1983-1999.

Workshop, "Cultural Considerations in Career Counseling," Career Services, December, 1985.

Workshop, "Counseling the Culturally Different," Education Department graduate course, Fall, 1984.

Workshop, "Cultural Considerations in Counseling," Staff of the Counseling Center, February, 1984.

Workshop, "Intercultural Communication in Law Enforcement," the Campus Police, August, 1984.

Workshop, "Intercultural Communication in the Dormitory," Resident Advisors, October, 1983.

Workshop, "Intercultural Communication in Law Enforcement," Campus Police, October, 1982.

Workshop, "Cultural Considerations in Serving Foreign Student Needs," GMU Staff Personnel, October, 1981.

Guest Lecture, "Perception and Conflict," Seminar in Conflict Resolution, October, 1981.

3. Professional and Community

Workshop, "Healthy Ways to Manage Conflict in the Home and Work Setting," American Lung Association Continuing Education Conference, Fairfax, Virginia, October, 1988.

Public Lecture, "A Healthy Climate for Interpersonal Peacemaking," Foundry United Methodist Church, Washington, D.C., February, 1988.

Public Lecture, "Communication and Culture in Modern Greece," Fairfax County Public Library lecture series, March, 1987.

Workshop, "Job Interview Skills," Washington Asian Women's Group, March, 1983 (with J. Yamamuchi)

Guest Lecture, "Communication in Modern Greek Society," Fairfax County Rotary Club, October, 1983.

Consulting, Staff Relations, American Red Cross, Fairfax Chapter, Fall, 1981.

Official Teller, Presidential Elections, Speech Communication Association, September, 1982.

C. The American College of Greece

1. Departmental

Member, Speech Curriculum Development Committee, 1980-81

Member, SPC 2200 Text Selection Committee, 1981

Member, Search Committee for Faculty Position, 1981

Academic Advising

2. University

Member, College Admissions Committee, 1980-81.

Member, College Accreditation Self-Study, 1980-81.

Faculty Advisor, International Club, 1980-81.

3. Professional and Community

Workshop, "Orientation to Greek Society," Interhostel Greece, June, 1981.

Workshop, "Listening Skills," TESOL Convention, Athens, Greece, April, 1981.

Guest Lecture, "Culture and Communication," American-Hellenic Union, March, 1981.

D. The University of Kansas

1. Departmental and University

Chair, University Senate Committee on Foreign Students, 1976-78.

Member, University Senate Committee on Foreign Students, 1975-80.

Counseling, Speech Communication and Human Relations Department Speech Anxiety Program, 1977.

Workshop, "Intercultural Communication in Resident Halls," University Housing, November, 1979.

2. Professional and Community

Workshop, "Empathic Skills," Single Adult Group, Topeka, Kansas, July, 1977 & 1978.

Workshop, "Intercultural Communication for Host Families," International Wives Program, St. Louis, September, 1977.

Workshop, "Intercultural Communication for Campus Ministers," Glorietta Student Conference, Santa Fe, August, 1977.

Workshop, "Relational Skills," University of Kansas Residence Halls, Lawrence, Kansas, August, 1976.

Workshop, "Transactional Analysis," University of Kansas Staff and Students, Lawrence, Kansas, March/April, 1976.

Workshop, "Re-entry Adjustment," Fulbright Orientation Center, University of Kansas, July, 1975.

Workshop, "Ethnic Relations," Dana College, Dana, Nebraska, March, 1975.

Consulting, Interviewing Techniques, St. Joseph Medical Center, Wichita, Kansas, April, 1979.

Consulting, Communicating Job Transfer Procedures, Southwestern Bell Operator Services, Lawrence, Kansas, Fall, 1977.

VIII. PROFESSIONAL ORGANIZATIONS

National Communication Association

International Communication Association

International Association for Conflict Management

Western States Communication Association