# **Designing ESG Benchmarks**

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Very Preliminary and Incomplete February 2024

#### Introduction\_

- Environmental, Social and Governance (ESG) investing is receiving more attention, both in practice and in the academic literature
- ESG funds: ≈ \$3 trillion assets globally, 7648 funds (source: Morningstar)
- Questions:
  - How should fund investors concerned with climate change incentivize fund managers to invest accordingly?
  - What does "concerned with climate change" mean exactly and what do ESG ratings really measure?
    - The language in ESG literature is very muddled—see Starks (JF, 2023)
    - Our focus will be only on concerns with climate change, one part of E

- Difference between Earth to Firm (EtoF) and Firm to Earth (FtoE)
  - $\circ~$  Conceptual and empirical
- Modeling approach
- Some open questions

#### Earth to Firm vs. Firm to Earth\_

- Earth to Firm (EtoF): Climate change poses a business risk that should be priced (just like other business risks)
  - E.g., overall temperature rise, changes in transportation and energy costs, imposition of carbon taxes that affect suppliers, etc.
  - Starks (JF, 2023) calls investors who care about this risk as "value investors"
- Firm to Earth (FtoE): Some people may have an ethical view and are willing to sacrifice returns in order to support companies working to avert climate change
  - "Values investors" in Starks' language
- These considerations are very different conceptually
  - $\circ$  and what investors care about matters for their investment strategy
- But is there a difference empirically? Answer: YES

- EtoF: use MSCI's Carbon Emissions Exposure Score
  - $\circ\;$  captures the extent to which a company's business is vulnerable to carbon emissions
  - $\circ~$  coded on a scale  $0{-}10$  where a higher score indicates greater risk
- FtoE: use Trucost Environmental's GHG Direct and First-Tier Indirect intensity variable
  - defined as "greenhouse-gas emissions over which a company has control divided by the company's revenue"
  - $\circ~$  measured in metric tons of CO2 equivalent per million U.S. dollars
- Cross-section of firms worldwide in 2019
  - $\circ$  4,950 firms common to both datasets, 74 industries (as defined by Trucost)

## EtoF vs. FtoE Rankings\_

#### • Industries with highest scores are different:

3-Digit Industry	EtoF Rank	FtoE Rank	3-Digit Industry	FtoE Rank	EtoF Rank
Passenger Airlines	1	5	Electric Utilities	1	27
Construction Materials	2	2	Construction Materials	2	2
Marine Transportation	3	6	Independent Power and Renewable Electricity Producers	3	11
Oil, Gas and Consumable Fuels	4	9	Multi-Utilities	4	15
Metals and Mining	5	8	Passenger Airlines	5	1
Chemicals	6	12	Marine Transportation	6	3
Paper and Forest Products	7	7	Paper and Forest Products	7	7
Ground Transportation	8	17	Metals and Mining	8	5
Containers and Packaging	9	11	Oil, Gas and Consumable Fuels	9	4
Transportation Infrastructure	10	33	Food Products	10	15

Note: Ranks based on the median firms score within an industry.

- Correlation between (normalized) EtoF and FtoE scores is 0.361
  - average within-industry correlation is only 0.273

### Our Hypothesis

- Firms can control a big part of FtoE emissions
  - via buying carbon offsets, reducing air-travel, shifting to lower carbon vehicle fleets, changing office configurations to be more environmentally friendly, etc.
  - Assumption: mitigation possibilities scale with the size of firm's operations
- EtoF risk is more industry dependent because all firms affected by
  - overall temperature rise, changes in transportation and energy costs, imposition of carbon taxes that affect suppliers, etc.
  - some mitigation is possible but it is more limited
- Hypothesis: firms have more control over FtoE than EtoF, and the discretion that firms have is more important in industries where the average contribution of firms to climate change the largest
- To test this, compare correlation between the interquartile range (IQR) and the median raw score in the industry

#### Independent Power and Renewable Electricity Producers 6000 Electric Utilitie Construction Materials Correlation: 0.937 Median Emission <sup>-toE</sup>, IQR Intensity Slope: 1.510 0 1000 0 2000 t-stat: 22.823 Multi-Utilities 0 3000 2000 Paper and Forest Products Metals and Mi Passenger Airlines Marine Transportation 1000 2000 3000 4000 FtoE. Median

# FtoE: More Polluting Industries Have More Score Dispersion

- Strong positive correlation: industries that emit more greenhouse gasses show more dispersion with regard to firms' emissions
- "Best-in-class" firms in more polluting industries are significantly cleaner than "worst-in-class" → "best-in-class" goes a long way towards reducing GHG
- How much of this is due to FtoE mitigation?

## **EtoF: Quite Different from FtoE**



- Much lower correlation
- "Best-in-class" firms in more polluting industries much more similar to "worst-in-class"  $\rightarrow$  "best-in-class" isn't a great way to manage EtoF risk
- Apparently less scope for EtoF mitigation

#### Importance of Distinguishing between EtoF and FtoE\_\_\_\_

- Focusing on the "wrong" ESG scores—EtoF instead of FtoE—will result in very different investment strategies
- But the distinction between EtoF and FtoE is not well understood in the literature or in practice!
- Example: Fidelity Climate Action Fund claims to "address climate change" but benchmarks to MSCI World Climate Change Index
- Typically, it is very hard to decide if a particular fund follows EtoF or FtoE considerations (often is a mixture)

- How to incentivize the managers to respect ESG principles?
- What are the implications of the difference between EtoF and FtoE considerations in the model?
- Build on Kashyap, Kovrijnykh, Li, and Pavlova (AER, 2023)
  - $\circ~$  benchmarking is part of optimal contract under moral hazard

#### Model: Investment Opportunities

- Two periods, t = 0, 1
- N risky assets (stocks), claims to cash flow D̃ ~ N(μ + κ̃, Σ) at t = 1
  κ̃ = (κ̃<sub>1</sub>,..., κ̃<sub>N</sub>)<sup>T</sup> captures the EtoF considerations
  κ̃ affects the cashflows directly
- $p = (p_1, \ldots, p_N)^\top$  denotes asset prices
- Stocks are are in a fixed supply of  $\overline{x} = (\overline{x}_1, \dots, \overline{x}_N)^\top$  shares
- A risk-free bond with a zero interest rate
  - $\circ$  infinitely elastic supply, i.e., just a storage technology

#### Agents and Preferences\_\_\_\_

- Direct investors (fraction  $\lambda_D$ )
  - CARA preferences over final wealth  $W: -E \exp(-\gamma W)$
- Fund managers (fraction  $\lambda_M$ )
  - CARA over compensation  $w: -E \exp(-\gamma w)$
- Fund investors (same fraction  $\lambda_M$ ), delegate investment to managers

 $\circ -E \exp[-\gamma (W + \mathbf{x}^{\top} \mathbf{\kappa})]$ 

- $\kappa$  is a vector of nonpecuniary benefits that the investor derives from stock holdings *x*
- $\circ \kappa$  is Pastor, Stambaugh and Taylor's (JFE, 2021) "warm glow"
- $\circ~$  captures investors' concerns about the  $\ensuremath{\mbox{FtoE}}$  impact

#### Value Added and Costs of Fund Managers\_

• Fund generates excess returns, but at a risk:

$$R = \underbrace{\mathbf{x}^{\top} \Delta + \varepsilon}_{\text{excess return}} + \underbrace{\mathbf{x}^{\top} (\tilde{D} - p)}_{\text{direct investor's return}}, \qquad \varepsilon \sim N(0, \sigma_{\varepsilon})$$

- The manager incurs a private cost  $\psi^{\top} x$  of managing risky assets
- The fund manager's portfolio is unobservable to the fund investor

 $\Rightarrow$  Moral hazard

#### Linear Contract

• Compensation contract:

$$w = \hat{a}R + b(R - R_{benchmark}) + c = \underbrace{(\hat{a} + b)}_{\equiv a}R - bR_{benchmark} + c$$

- $\circ$  *R* performance of the fund
- $R_{benchmark} = \theta^{\top}(\tilde{D} p)$  performance of benchmark
- $\circ \theta$  benchmark weights
- $\circ \hat{a}$  sensitivity to absolute performance
- $\circ b$  sensitivity to relative performance
- $\circ$  *c* independent of performance (e.g., based on time-0 AUM)
- $a \equiv \hat{a} + \hat{b} \text{"skin in the game"}$
- The contract parameters a, b, c, and  $\theta$  are endogenous, chosen by the fund investors
- Empirical evidence for relative performance: Ma, Tang and Gomez (2019)

#### Manager's and Investor's Problems.

• Fund manager's problem:

$$\begin{split} I^{M} &= \max_{x} - E \exp\{-\gamma [aR - bR_{benchmark} + c - \psi^{\top} x]\} \\ \Leftrightarrow &\max_{x} ax^{\top} (\Delta - \psi/a + \tilde{\kappa} + \mu - p) - b\theta^{\top} (\tilde{\kappa} + \mu - p) + c \\ &- \frac{\gamma}{2} \left[ (ax - b\theta)^{\top} \Sigma (ax - b\theta) + a^{2} \sigma_{\varepsilon}^{2} \right] \\ \Rightarrow \boxed{x^{M} = \Sigma^{-1} \frac{\Delta - \psi/a + \tilde{\kappa} + \mu - p}{a\gamma} + \frac{b\theta}{a}} \end{split}$$

- the benchmark creates inelastic demand for assets in the benchmark

• Fund investor's problem:

$$\max_{a,b,\theta,c} -E \exp\{-\gamma [W_0 + R(x) - (aR(x) - bR_{benchmark} + c) + x^\top \kappa]$$
  
s.t. 
$$x = \Sigma^{-1} \frac{\Delta - \psi/a + \tilde{\kappa} + \mu - p}{a\gamma} + \frac{b\theta}{a} \qquad (IC)$$
$$U^M \ge \underline{U} \qquad (PC)$$

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## **Optimal Contract**

- Tradeoff: risk sharing and incentives
- It's costly for manager to invest in assets with high ψ; investor wants manager to invest more in high-κ assets
- Skin-in-the-game, *a*:  $-(2a-1)\gamma\sigma_{\varepsilon}^{2} + \frac{\psi^{\top}\Sigma^{-1}}{\gamma a^{3}} [\psi(1-a) + \kappa a] = 0$
- Benchmark,  $b\theta$ :
  - Partial equilibrium:

$$(b\theta)(p) = \frac{\Sigma^{-1}}{\gamma} \left[ (2a-1)\left(\kappa + \tilde{\kappa} + \Delta - \psi + \mu - p\right) + (1-a)\left(\frac{\psi}{a} - \psi + \kappa\right) \right]$$

• General equilibrium:

$$\begin{split} b\theta &= (2a-1) \left[ \bar{x} + \frac{\Sigma^{-1}}{\gamma} \left\{ \left( \frac{\lambda_M}{a} + \lambda_D \right) \kappa + \lambda_D (\Delta - \psi) \right\} \right] \\ &+ (1-a) \frac{\Sigma^{-1}}{\gamma} \left[ \frac{\psi}{a} - \left( \frac{\lambda_M}{a} + \lambda_D \right) (\psi - \kappa) \right] \end{split}$$

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#### **Optimal Contract:** $\kappa$ vs. $\tilde{\kappa}$ \_\_\_\_\_

- $\kappa$  and  $\tilde{\kappa}$  enter the benchmark differently
  - $\kappa$  matters for both risk sharing and incentive provision;  $\tilde{\kappa}$  only matters for risk sharing (to the extent that it affects returns)
  - $\circ \kappa$  affects the benchmark more (enters with a larger weight) than  $\tilde{\kappa}$
  - If all investors believe in EtoF, then  $\tilde{\kappa}$  disappears from contract in GE
- $\kappa$  affects the skin-in-the-game,  $\tilde{\kappa}$  does not
  - If  $\psi^{\top} \Sigma^{-1} \kappa < 0$ , then ESG considerations make the investor reduce *a* to incentivize the manager to invest less in risky stocks
  - $\circ~$  The investor finetunes incentives asset by asset using  $b\theta$
- If two assets, *i* and *j*, have the exact same characteristics except κ<sub>i</sub> > κ<sub>j</sub>, then the weight on *i* is greater the weight on *j*: θ<sub>i</sub> > θ<sub>j</sub>.

## Example with Two Risky Assets\_

•  $\kappa$  enters the benchmark proportional to the following term:

$$\Sigma^{-1}\kappa = \frac{1}{1-\rho^2} \begin{pmatrix} \kappa_1 \frac{1}{\sigma_1^2} - \kappa_2 \frac{\rho}{\sigma_1 \sigma_2} \\ \kappa_2 \frac{1}{\sigma_2^2} - \kappa_1 \frac{\rho}{\sigma_1 \sigma_2} \end{pmatrix}$$

- $\circ\,$  relative weight on an asset increases in that asset's  $\kappa\,$  and decreases in the  $\kappa\,$  of assets positively correlated with it
- Let  $\kappa_1 > 0 > \kappa_2$  and  $\rho > 0$
- The optimal benchmark gives a larger weight to green(er) firms (high  $\kappa_1$ ), more so in highly polluting industries<sup>1</sup> (lower  $\kappa_2$ ) 4 assets
  - this leads to a larger reduction in the cost of capital for green firms in dirty industries Benchmark inclusion subsidy
  - incentives to invest in green technologies are arguably most important in highly polluting industries

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<sup>&</sup>lt;sup>1</sup>Think of an industry as collection of firms with positively correlated cashflows

#### Comparing Exclusions to ESG Benchmarks\_\_\_\_

- In the U.S., ESG funds do not use ESG benchmarks, instead use exclusions
- Suppose the fund manager cannot go short ( $x \ge 0$ )  $\Rightarrow$  assets with sufficiently negative  $\kappa$ 's will not be held
- *Exclusions in the model:* fund uses a non-ESG benchmark and drops the most polluting firms
- Compared to the optimal ESG benchmark, exclusion
  - $\circ$  leads to lower weights on greener assets (missing  $\kappa_1$ )
  - $\circ~$  underweighs the whole industry with worst polluting firms  $(missing~\kappa_2) \rightarrow hurts~$  diversification
  - $\circ$  fails to disproportionately reward the best-in-class in the dirtiest industries

4 assets example

#### Summary and Future Work\_

- Empirics: EtoF and FtoE rankings are very different
  - $\circ~$  FtoE allows more discretion to firms, especially for industries with high FtoE scores
- Theory: What is the best way to incentivize fund managers to invest according to ESG principles?
  - EtoF and FtoE considerations shape optimal contracts differently
  - Benchmarks are a powerful tool because they allow investors to finetune incentives firm by firm
  - Exclusions may lead to unintended consequences
- Still trying to better tie empirical results to the model
  - Any suggestions are much appreciated!

#### Real Effects of Benchmarks\_

- What role do benchmarks play for firms' corporate decisions?
- Kashyap, Kovrijnykh, Li & Pavlova (JFE, 2021): inelastic demand for assets in benchmark creates a "benchmark inclusion subsidy:"
  - a firm in the benchmark has higher valuation for investment than an otherwise identical firm outside the benchmark
    - i.e., benchmark firm has lower cost of capital for investment projects
  - $\Rightarrow$  benchmarking has real implications, and a firm with a larger weight in the benchmark will be more likely to grow

Back

#### Example with Four Risky Assets.

• Example: 4 assets, 2 (uncorrelated) industries,  $\kappa_1 > \kappa_3 \ge 0 \gg \kappa_4 > \kappa_2$ .

$$\Sigma^{-1}\kappa = \begin{pmatrix} \frac{1}{1-\rho_{12}^2} \begin{bmatrix} \kappa_1 \frac{1}{\sigma_1^2} - \kappa_2 \frac{\rho_{12}}{\sigma_1 \sigma_2} \\ \frac{1}{1-\rho_{12}^2} \end{bmatrix} \\ \kappa_2 \frac{1}{\sigma_2^2} - \kappa_1 \frac{\rho_{12}}{\sigma_1 \sigma_2} \\ \frac{1}{1-\rho_{24}^2} \begin{bmatrix} \kappa_3 \frac{1}{\sigma_3^2} - \kappa_4 \frac{\rho_{34}}{\sigma_3 \sigma_4} \\ \kappa_4 \frac{1}{\sigma_4^2} - \kappa_3 \frac{\rho_{34}}{\sigma_3 \sigma_4} \end{bmatrix} \end{pmatrix}$$

- Asset 1 will receive a lower weight than asset 3 with exclusion compared to the optimal benchmark
  - exclusion leads to lower weight on greener assets (b/c of missing  $\kappa_1 \& \kappa_3$ )
  - exclusion of the most polluting assets yields to a lower weight on the whole industry (b/c of missing  $\kappa_2 < \kappa_4$ )  $\rightarrow$  hurts diversification
- Relative to exclusion, benchmarking gives a larger subsidy to green firms in the most polluting industries
  - o where incentives to invest in green technologies are arguably most important